

Equality Analysis

Once completed please return to Tony Wheeler, Equality Analysis Advisor, Email: tony.wheeler@cecpct.nhs.uk to help you to complete this sheet study the EQIA toolkit developed for use by staff in the Cheshire, Warrington & Wirral cluster. If you are from these areas you will need to use information from the following Websites:-

Western Cheshire WWW.wcheshirepct.nhs.uk/ Wirral: WWW.Wirral.nhs.uk/ Warrington: www.warrington-pct.nhs.uk/ Central & Eastern Cheshire: WWW.cecpct.nhs.uk/

Stage 1 – Scope of Work	
Piece of work being assessed:	Cancer Services
Directorate:	Corporate
Service area:	
Other partners or stakeholder:	<i>MCCN, NHS Merseyside, CCC, RLBUHT</i>
Name of lead or person:	<i>Martin McEwan</i>
Date of assessment:	August 2012
Aims of the piece of work (policy / project / framework etc)	<i>Reconfiguration of cancer services</i>
Expected outcomes as a result of the piece of work, and how they will be measured:	<i>Improvement in cancer outcomes, measured using morbidity and mortality data</i>

Stage 1 – Initial EQA Screening

Protected characteristic	Baseline Data and research What national data is available? What local data is available? What information is available relating to this specific area. Number of young people using a service etc. What does it show? Numbers involved (quantitative data), comments from people (qualitative data) Are there any gaps? Include consultation with users if available, comments, feedback from patients, users etc.	Likely differential (from the analysis of data and research?) Is the service being used by all groups the same or one group more than others?	Is the piece of work direct or indirect discrimination (or not applicable?)	If indirect discrimination: and is this justifiable? Indirect discrimination is when a service effect one group more than others but accidentally	If direct discrimination: People are openly discriminated i.e. no blacks No gypsies, No disabled people.
SEX	Population of Cheshire is 446,600. On average 49% are male. 51% are female. How many males/females are involved in your service area? How many males/females use the service? Is this figure comparable to Cheshire figures? http://www.homeoffice.gov.uk/equalities/equality-government http://www.equalityhumanrights.com/	A full EA has been commissioned by NHS Merseyside to consider any likely differential effect of this development on this group			
Race	2005 mid year estimate majority of population 94.6% are white British (Cohesia report 2008 Report) and 5.42% of population are non white. The highest number of Non White residents is within the Macclesfield (Dean Row, 11.59%, Hough (9.1%, Morley and Styal (7.1%) and Crewe/Nantwich (St Johns (8.48%, Minshul 6.74%) Boroughs. Gypsy and Travellers- At the last count (July 2006) the boroughs of	As above			

	<p>Congleton (125), Information came from Cheshire Partnership Area Gypsy Number and location of Gypsies and Travellers http://www.homeoffice.gov.uk/equalities/equality-government</p>				
Disability	<p>2001 Census data informed Cheshire county Councils DES, Disability and LTI 10 million people in the UK with a disability. Disability includes people with physical sensory or learning disability. UK: 18.2%, NW: 20% , Cheshire: 17.4% Vale Royal: 17.3% Crewe/Nantwich: 17.1% Macc: 15% Congleton: http://www.direct.gov.uk/en/index.htm</p>	As above			
Sexual Orientation	<p>Lesbians, gay men and bi sexual people (LGB) make up to 5-7% of the UK population (Dept of Trade and Industry, 2003). It is estimated that 1 in 5 people living in Great Britain is homosexual or bisexual (National Audit Office, Delivering Public Services to a Diverse Society, 2004). This equates to approximately 40,000 people in Cheshire. Are services accessible to LGB people http://www.stonewall.org.uk/</p>	As above			

<p>AGE</p>	<p><u>THE POSITION IN CHESHIRE AGE</u> For the Cheshire area the 2001 Census data showed;</p> <table border="0"> <tr> <td>0-4</td><td>5.63%</td><td>5-7</td><td>3.68%</td></tr> <tr> <td>8-9</td><td>2.63%</td><td>10-14</td><td>6.5%</td></tr> <tr> <td>15</td><td>1.26%</td><td>16-17</td><td>2.4%</td></tr> <tr> <td>18-19</td><td>2.07%</td><td>20-24</td><td>4.77%</td></tr> <tr> <td>30-44</td><td>22.4%</td><td>45-59</td><td>20.7%</td></tr> <tr> <td>60-64</td><td>5.4%</td><td>65-74</td><td>8.97%</td></tr> <tr> <td>75-84</td><td>5.75%</td><td>85-89</td><td>1.29%</td></tr> <tr> <td>90+</td><td>0.6%</td><td></td><td></td></tr> </table> <p>Cheshire East has an older population of around 360,800 residents.breakdown of ages:- <u>Male</u> 70 –79 =13,000 Women 70 -79 = 15,500 <u>Men</u> 80 – 84 = 3,700 Women 80 – 84 = 5,800 <u>Men</u> 85+ = 2,600 Women 85+ = 5,800.</p> <p>The mid years estimates of 2007 show more people are living longer in Cheshire.</p> <ul style="list-style-type: none"> • Although only a small group within Cheshire, over half of mixed ethnic groups were aged between 0-15 = (51.1%). <p>In the mid year estimates of 2007 the proportion for all ethnic groups in Cheshire were = 19.7%.</p> <ul style="list-style-type: none"> • Black or black British ethnic groups had the highest proportion of people aged 16-64 = (77.0%). • White ethnic groups had the highest proportion of people aged 65+ = (16.9%). <p>Info From Cheshire East Census 2001 Age Groups http://www.homeoffice.gov.uk/equalities/equality-government http://www.ageuk.org.uk/publications/</p>	0-4	5.63%	5-7	3.68%	8-9	2.63%	10-14	6.5%	15	1.26%	16-17	2.4%	18-19	2.07%	20-24	4.77%	30-44	22.4%	45-59	20.7%	60-64	5.4%	65-74	8.97%	75-84	5.75%	85-89	1.29%	90+	0.6%			<p>As Above</p>			
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Religion/ Belief	<p>Cheshire area the 2001 census showed;</p> <p>Christian - 80%</p> <p>Buddhists - 0.16%</p> <p>Hindu - 0.15%</p> <p>Jewish - 0.12%</p> <p>Muslim - 0.36%</p> <p>Sikh - 0.05%</p> <p>Other religion - 0.15%</p> <p>No religion - 11.84%</p> <p>Not stated - 6.67%</p> <p>How many people from the different religions are involved in your service area?</p> <p>How many people from the different religions are involved with or use the service?</p> <p>Is this figure comparable to Cheshire figures?</p> <p>http://www.homeoffice.gov.uk/equalities/equality-government</p>	As Above			
Marriage & Civil partnership	<p>Has been found in response to other questions,</p> <p>25 civil partnerships were formed during 2011 in Cheshire East, and over</p> <p>1,400 couples were married. This information was gathered from Superintendent Registrar Crewe Register Office.</p> <p>tel 01625 374049</p> <p>www.yourceremony.org.uk</p>	As Above			

Gender Re-assignment	<p>It is estimated that in Cheshire 30 people per year go through gender re-assignment on average 1/12,000, males–transgender from male-to-female. 1/33,000, females–transgender female to male</p> <p>GIRES (Gender Identity Research & Education Society) We are aware of High suicide rates amongst transgender people & mental health problems</p> <p>http://www.gires.org.uk/sprevalence.php</p>	As Above															
Pregnancy & Maternity	<p>723,165 Live births (numbers and rates): quarter of occurrence, 1992-2010 England & North Wales</p> <table border="0"> <tr> <td>706,248</td> <td>Live Births 2009</td> </tr> <tr> <td>3,688</td> <td>Still Births 2009</td> </tr> <tr> <td>2009</td> <td>All 3,081</td> </tr> <tr> <td></td> <td>Asian 418</td> </tr> <tr> <td></td> <td>Black 288</td> </tr> <tr> <td></td> <td>White 1,981</td> </tr> </table> <p>Mixed, Chinese & any other ethnic group 220 Numbers Not stated 174</p> <p>It is also identified that Gypsy/ Traveller have the Highest mortality rate. Gypsies and travellers face the most serious disadvantages of all ethnic minority groups. Children have high mortality rates and the lowest educational attainment</p> <p>http://www.ons.gov.uk/ons/index.html http://www.homeoffice.gov.uk/equalities/equality-government</p>	706,248	Live Births 2009	3,688	Still Births 2009	2009	All 3,081		Asian 418		Black 288		White 1,981	As Above			
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Stage 1 – Initial EQA Action Plan

Having undertaken the equality analysis, please complete the following action plan detailing how you will tackle and mitigate issues resulting from the findings of the Initial Screening:

Equality Strand	Issue – Initially identified	What information do I need and how will I get it? Consultation, Focus group, Survey, Research etc	Timescale	Lead
Sex	The full EA commissioned by NHS Mersey will include recommendations of actions to mitigate any issues resulting from the screening.			
Race				
Disability				
Sexual Orientation				
Age				
Religion/Belief				
Marriage & Partnership				
Gender Reassignment				
Pregnancy & maternity				

After the completing the Action Plan please send the form to Tony Wheeler, Equality Impact Advisor, Email: tony.wheeler@cecpct.nhs.uk